

## **Notice of Employee Whistleblower Rights (41 U.S.C. § 4712)**

Contractor and subcontractor employees have the right to disclose information that the employee reasonably believes is evidence of gross mismanagement of a Federal contract; a gross waste of Federal funds; an abuse of authority relating to a Federal contract; a substantial and specific danger to public health or safety; or a violation of law, rule, or regulation related to a Federal contract (including the competition for or negotiation of a contract). The disclosure may be made to a Member of Congress or a representative of a committee of Congress, an Inspector General, the Government Accountability Office, a Federal employee responsible for contract oversight or management at the relevant agency, an authorized official of the Department of Justice or other law enforcement agency, a court or grand jury, or a management official or other employee of the contractor or subcontractor who has the responsibility to investigate, discover, or address misconduct.

A contractor or subcontractor employee who makes such a disclosure may not be discharged, demoted, or otherwise discriminated against as a reprisal for making such a disclosure. A contractor or subcontractor employee who believes that he/she has been discharged, demoted, or otherwise discriminated against as a result of making a disclosure may submit a complaint with the Inspector General of the agency concerned.

Should you have any questions about your rights, wish to make a disclosure, or wish to report suspected retaliation, please contact Richard Preiss at (212) 382-0909 or [compliance@tcco.com](mailto:compliance@tcco.com) or the Turner Hotline at 1-888-738-1924.